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- (m) Employment in tobacco industry.
- (n) Employment by street, suburban, or interurban electric railway, or local trolley or motorbus carrier.
- (o) Compensatory time.
- (p) Special detail work for fire protection and law enforcement employees; occasional or sporadic employment; substitution.
- (q) Maximum hour exemption for employees receiving remedial education.

208. Wage orders in American Samoa.

- (a) Congressional policy; recommendation of wage rate by industry committee.
- (b) Investigation of industry condition by industry committee; matters considered.
- (c) Classifications within industry; recommendation of wage rate.
- (d) Report by industry committee; publication in Federal Register.
- (e) Orders.
- (f) Due notice of hearings by publication in Federal Register.
- 209. Attendance of witnesses.
- 210. Court review of wage orders in Puerto Rico and the Virgin Islands.
- 211. Collection of data.
  - (a) Investigations and inspections.
  - (b) State and local agencies and employ-
  - (c) Records.
  - (d) Homework regulations.

212. Child labor provisions.

- (a) Restrictions on shipment of goods; prosecution; conviction.
- (b) Investigations and inspections.
- (c) Oppressive child labor.
- (d) Proof of age.

213. Exemptions.

- (a) Minimum wage and maximum hour requirements.
- (b) Maximum hour requirements.
- (c) Child labor requirements.
- (d) Delivery of newspapers and wreath-making.
- (e) Maximum hour requirements and minimum wage employees.
- (f) Employment in foreign countries and certain United States territories.
- (g) Certain employment in retail or service establishments, agriculture.
- (h) Maximum hour requirement: fourteen workweek limitation.
- (i) Cotton ginning.
- (j) Processing of sugar beets, sugar beet molasses, or sugar cane.
- 214. Employment under special certificates.
  - (a) Learners, apprentices, messengers.
  - (b) Students.
  - (c) Handicapped workers.
  - (d) Employment by schools.
- 215. Prohibited acts; prima facie evidence.

216. Penalties.

- (a) Fines and imprisonment.
- (b) Damages; right of action; attorney's fees and costs; termination of right of action.
- (c) Payment of wages and compensation; waiver of claims; actions by the Secretary; limitation of actions.
- (d) Savings provisions.
- (e) Civil penalties for child labor violations.

216a. Repealed.

216b. Liability for overtime work performed prior to July 20, 1949.

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217. Injunction proceedings. 218 Relation to other laws

219. Separability.

# CHAPTER REFERRED TO IN OTHER SECTIONS

This chapter is referred to in sections 251 to 262, 721, 1802 of this title; title 2 sections 60k, 1302, 1313, 1371, 1434; title 3 sections 402, 413; title 5 section 2105; title 7 sections 2015, 2026, 2029; title 15 sections 1014, 3152; title 38 section 1718; title 41 section 355; title 42 sections 3056, 5044, 8009, 8011, 126551.

# § 201. Short title

This chapter may be cited as the "Fair Labor Standards Act of 1938".

(June 25, 1938, ch. 676, §1, 52 Stat. 1060.)

### SHORT TITLE OF 1998 AMENDMENTS

Pub. L. 105-334, §1, Oct. 31, 1998, 112 Stat. 3137, provided that: "This Act [amending section 213 of this title and enacting provisions set out as a note under section 213 of this title] may be cited as the 'Drive for Teen Employment Act'."

Pub. L. 105-221, §1, Aug. 7, 1998, 112 Stat. 1248, provided that: "This Act [amending section 203 of this title] may be cited as the 'Amy Somers Volunteers at Food Banks Act'."

#### SHORT TITLE OF 1996 AMENDMENT

Pub. L. 104–188, [title II], §2104(a), Aug. 20, 1996, 110 Stat. 1928, provided that: "This section [amending section 206 of this title] may be cited as the 'Minimum Wage Increase Act of 1996'."

#### SHORT TITLE OF 1995 AMENDMENT

Pub. L. 104–26, §1, Sept. 6, 1995, 109 Stat. 264, provided that: "This Act [amending section 207 of this title and enacting provisions set out as a note under section 207 of this title] may be cited as the 'Court Reporter Fair Labor Amendments of 1995'."

### SHORT TITLE OF 1989 AMENDMENT

Pub. L. 101–157, §1(a), Nov. 17, 1989, 103 Stat. 938, provided that: "This Act [enacting section 60k of Title 2, The Congress, amending sections 203, 205 to 208, 213, 214, and 216 of this title, and enacting provisions set out as notes under sections 203 and 206 of this title] may be cited as the 'Fair Labor Standards Amendments of 1989'."

# SHORT TITLE OF 1985 AMENDMENT

Pub. L. 99–150, §1(a), Nov. 13, 1985, 99 Stat. 787, provided that: "This Act [amending sections 203, 207, and 211 of this title and enacting provisions set out as notes under sections 203, 207, 215, and 216 of this title] may be cited as the 'Fair Labor Standards Amendments of 1995."

### SHORT TITLE OF 1977 AMENDMENT

Pub. L. 95–151, §1(a), Nov. 1, 1977, 91 Stat. 1245, provided that: "This Act [amending sections 203, 206, 208, 213, 214, and 216 of this title and enacting provisions set out as notes under sections 203, 204, and 213 of this title] may be cited as the 'Fair Labor Standards Amendments of 1977'."

# SHORT TITLE OF 1974 AMENDMENT

Pub. L. 93–259, §1(a), Apr. 8, 1974, 88 Stat. 55, provided that: "This Act [enacting section 633a of this title, amending sections 202 to 208, 210, 212 to 214, 216, 255, 260, 630, and 634 of this title, and enacting provisions set out as notes under this section and sections 202, 206, 207, 213, and 621 of this title] may be cited as the 'Fair Labor Standards Amendments of 1974'."

## SHORT TITLE OF 1966 AMENDMENT

Pub. L. 89–601,  $\S$ 1, Sept. 23, 1966, 80 Stat. 830, provided: "That this Act [amending sections 203, 206, 207, 213, 214,